

We are **HIRING!**

General Manager, Human Capital Human Capital

Job Summary

The General Manager of Human Capital's responsibilities include designing and evaluating career paths, overseeing all HR functions, and crafting strategies that meet our business goals.

Requirements

- A Master of Science degree in Human Resources Management, Organizational Psychology, or a related field from an accredited university.
- Professional HR certification such as CIPD is an advantage.
- Minimum of 3 years in a senior position with 8 years of experience in HR, including managing and overseeing HR functions.
- In-depth knowledge of all HR functions.
- Good understanding of legislation.
- Management experience is strongly preferred.
- Strong communication skills, both written and verbal.
- Solid networking and interpersonal skills.

Key Accountabilities

- Developing strategies for recruiting, developing, and retaining top talent.
- Creating talent acquisition strategies to establish strong pipelines for future hiring needs.
- Formulating career development plans.
- Ensuring effective hiring, onboarding, and management procedures.
- Aligning HR plans with company mission and business objectives.
- Crafting and administering company-wide personnel policies and services to improve organizational performance in line with company objectives.
- Developing hiring, onboarding, professional development, and performance evaluation processes.
- Coaching managers and encouraging collaboration between managers and employees to resolve workplace and performance issues.
- Investing in strategies that enhance workforce engagement and satisfaction.
- Managing compensation and benefits programs.
- Strengthening the systems, processes, and infrastructure to support the company's business and people strategies.
- Overseeing the implementation and optimization of HR technology, such as the Human Resource Management System and talent management system.

Submission of Job application must be submitted:

(Cover Letter, Curriculum vitae, Education Certificates and Transcripts)

via email at recruitment@imagine.com.bn no later than Monday, 10 June 2024.

Only shortlisted candidates will be notified.

Any Incomplete job application will not be considered.